

Experience Your Imagination!

CAMP KANFEI NESHARIM

NEW ZEALAND • AUSTRALIA • HAWAII • CALIFORNIA



Rabbi Benzion Scheinfeld
Camp Director

Sara Meckler
Assistant Director

PLEASE READ CAREFULLY
GUIDELINES FOR STAFF APPLICANTS KANFEI 2020

Dear Kanfei Staff Applicant,

Thank you for your interest in working with Camp Kanfei Nesharim this coming summer. It has become apparent over the years that Kanfei has become a preferred choice for many qualified young men and women. We receive applications daily from wonderful candidates who have much to share and contribute. Unfortunately we have very few spaces available for counselors and it has become clear that we will not be able to fulfill the hopes or expectations of the vast majority of our applicants.

In an effort to respect your time, we wanted to post the requirements we have for our counselor positions and explain how applications are processed and interviews arranged.

Camp Kanfei Nesharim has two types of counselors:

1) Standard Counselors 2) Contributing Counselors

- **Standard Counselors** are counselors whose expenses are paid for by the camp. During camp, there are almost no out of pocket expenses that are incurred other than ski rental and spending money for personal expenses.
- **Contributing Counselors** are required to contribute \$4750 (about half of regular camper tuition) towards the cost of the trip. During camp, there are almost no out of pocket expenses that are incurred other than ski rental and spending money for personal expenses.

SALARY and TIPS: There is no salary for **any** 1st year counselors. We suggest, but do not require, that each camper contribute \$30 per staff member as tips. These tips are then divided evenly among the staff. Although there are no guarantees, usually actual tips amounts vary from \$250-\$750 per counselor.

A more detailed list of requirements for potential staff members will be furnished at the interview.

REQUIREMENTS FOR STANDARD COUNSELORS:

- Counselor applicants must be turning 21 by October 2020.
- Counselor applicants must have at least 2 years of experience with supervising and engaging with teens in an educational setting (i.e. School, Camp, Youth Group).
- Counselor applicants must have previously run educational discussion groups and worked on informal programming that had a religious growth goal.

Only applicants with this type of experience should submit applications for STANDARD COUNSELORS. (Due to time constraints we are unable to respond to applications from candidates that do not fulfill these basic requirements.)

The Process

Upon receipt of your application we will review all relevant information and contact your references. Based on the references and applicant's experience we will schedule interviews with appropriate candidates. If an interview is scheduled, all applicants are expected to come to the interview **with an outline of at least 1 informal educational program** that they feel would be worth running for a evening or daytime program on Kanfei 2020. Additionally, you should **be prepared to discuss how to run an educational session** on one of the following topics;

A) Belief in G-d

B) Jewish Identity

C) Personal Growth

REQUIREMENTS FOR CONTRIBUTING COUNSELORS

- Counselor Applicants must be at least 19 by the time camp begins.
- Counselor Applicants must be religiously committed, growth oriented young men or women willing to contribute to the CKN environment.

The Process:

Upon receipt of your application based on the references we will schedule interviews with appropriate candidates.

We hope these guidelines and procedures will help you make an informed decision with regard to your plans and hopes for the summer.

Sincerely,

Rabbi Scheinfeld and the CKN Office Staff

Camp Kanfei Nesharim Staff Application

Directions: Please attach a photograph to each application and mail to: 4 Highgate Terrace, Bergenfield, NJ, 07621

Date Submitted:

Please check the appropriate Box:

____ : I am applying for a Standard Counselor Position

____ : I am applying for a Contributing Counselor Position

Basic Information

Name: _____ Age: _____ DOB _____

Home Phone: _____ Cell, Dorm, Other: _____

Address: _____

E-Mail: _____

School/Job You Presently Attend: _____

High School History

High School You Attended: _____

Dates Attended: (start)Fall _____ (graduate) Spring _____

High School Teacher(s) You Were Close With:

Name: _____ Phone: _____

Name: _____ Phone: _____

How did you spend your high school summers?

Grade 9: _____

Grade 10: _____

Grade 11: _____

Grade 12: _____

Post High School History

1st Year – School _____ Summer _____

2nd Year – School _____ Summer _____

3rd Year - School _____ Summer _____

Other: _____

Hadracha Experience

1 - _____

2 - _____

3 - _____

Hadracha References:

Name: _____ Tel: _____

How They Know You: _____

Name: _____ Tel: _____

How They Know You: _____

- Special Talents/Reasons why you think you are particularly suited for being a counselor on CKN:

- Briefly describe your most meaningful Hadracha Experience and how you contributed:

- When did you first hear of CKN?

- _____ Check Here If You Would Like To Be Considered for the Contributing Counselor In Case The Standard Counselor Positions Are Filled.

Directions: Please attach a photograph to each application and mail to: 4 Highgate Terrace, Bergenfield, NJ, 07621